

OTHERING & BELONGING INSTITUTE

Human Capital Policy GSRs (two positions available)

Position Title:	Graduate Student Researcher (GSR) – Human Capital Policy
Eligibility:	Graduate students only
Duration:	Spring 2024 and Fall 2024
Expected Hours:	50% FTE (20 hours/week)
Compensation Range:	\$33.54–38.94/hour dependent on education level. This position is eligible for fee remission.
Deadline to Apply:	December 15, 2023

The [Othering & Belonging Institute](#) (“the Institute”) at UC Berkeley is a multidisciplinary institute that seeks to build a world of greater inclusion and belonging and reduce inter-group inequality. The Institute is a vibrant hub of researchers, community leaders, policymakers, artists, and communicators that advances research, policy, and work related to marginalized communities. Our work is informed by understanding how structures and systems work to create or exacerbate othering and exclusion.

Brief Description of the Role

These positions are designed to advance an externally funded research project investigating how policy-based investments in people, especially young people, translate into adult success. The positions will review existing literature in the fields of economics, sociology, political science, education, public policy and environmental design, among others. The focus of the research will be evaluating the efficacy and impact of public investments in human capital (direct and indirect) or surrounding infrastructure.

Project Details

In general, the two positions will be working 50% time (20 hours/week) through the academic year. Candidates should have advanced qualitative social science research, with a possibility of some quantitative analysis, and with the possibility of extending into the summer or fall. Specifically, this position will examine and synthesize existing literature on pre-Kindergarten programs, public health investments, investments in food and housing security, and other kinds of investments. We will divide this research between the two GSRs, who will examine the most recent research as well as the most highly cited and foundational research. As an illustration, on Pre-K programs, the consultant will be expected to examine and compare the quality of different types of programming

or transitional education investments, including an examination on which types of programs work and which are less effective, points upon which experts agree, disagree, and upon which further research is required. In cases or upon issues in which there are no meta-studies, the consultant might be asked to conduct quantitative analysis on the efficiency or dollar-to-impact of particular kinds of investments across programs or studies.

Qualifications

- Experience using research databases and query methods.
- Familiarity with literature reviews or annotated bibliographies.
- Excellent writing and communication skills.
- Excellent organizational skills and ability to meet deadlines.
- Ability to work independently.
- Subject matter expertise

To Apply

Please email all three of the following materials to smenendian@berkeley.edu with the subject line “NAME | Human Capital Policy Research, 50% GSR” by December 15, 2023.

1. Cover letter detailing your experience and interest in the project (1-2 pages max)
2. Resume/CV
3. Writing sample demonstrating talents as related to program activities above (may be writing created for popular audience, academic writing, or both)

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